



Health and Social Care

Bridging Unit 2



Equality, diversity and rights in health and social care

In Year 12 you will complete a unit called Equality, diversity and rights in health and social care. This is an externally examined unit. This bridging unit will introduce you to some of the key aspects of this unit and some of the skills you need. If you want to complete your work electronically then you can send it through to dha@hartismere.com we can provide feedback on it, or alternatively complete the work on paper and bring it with you at the start of Year 12.

Research and provide a definition for the following key terms.	
Access	
Advocacy services	
Choice	
Confidentiality	
Consultation	
Dignity	
Disability	
Diversity	
Ethnic groups	
Empowerment	
Equality	
Equal and fair	

treatment	
Gender reassignment	
Inclusion	
Independence	
Informal support	
LGBT	
Opportunity	
Participation	
Protection from harm and abuse	
Right to life	
Respect	
Rights	
Social class	
Support groups	

In this unit you will be learning about the importance of equality and diversity and possible causes of discriminatory practices. Individuals using health, social care and childcare services may be

vulnerable and/or dependant on others. It is therefore very important that practitioners are aware of, and supportive of, people’s rights and differences. You will be finding out how services support individuals whilst valuing their diversity and providing them with equal opportunities.

One of the ways in which health and social care practitioners ensure that individuals have their rights and needs met is by applying the values of care. They ensure that all individuals receive the right levels of care, attention and treatment that they need. The values of care are clear **guidelines** that show staff how to provide the best possible care.

1. Research and explain the three values of care used in health and social care services. Each service has slightly different values, but you should be able to find out what these mean.

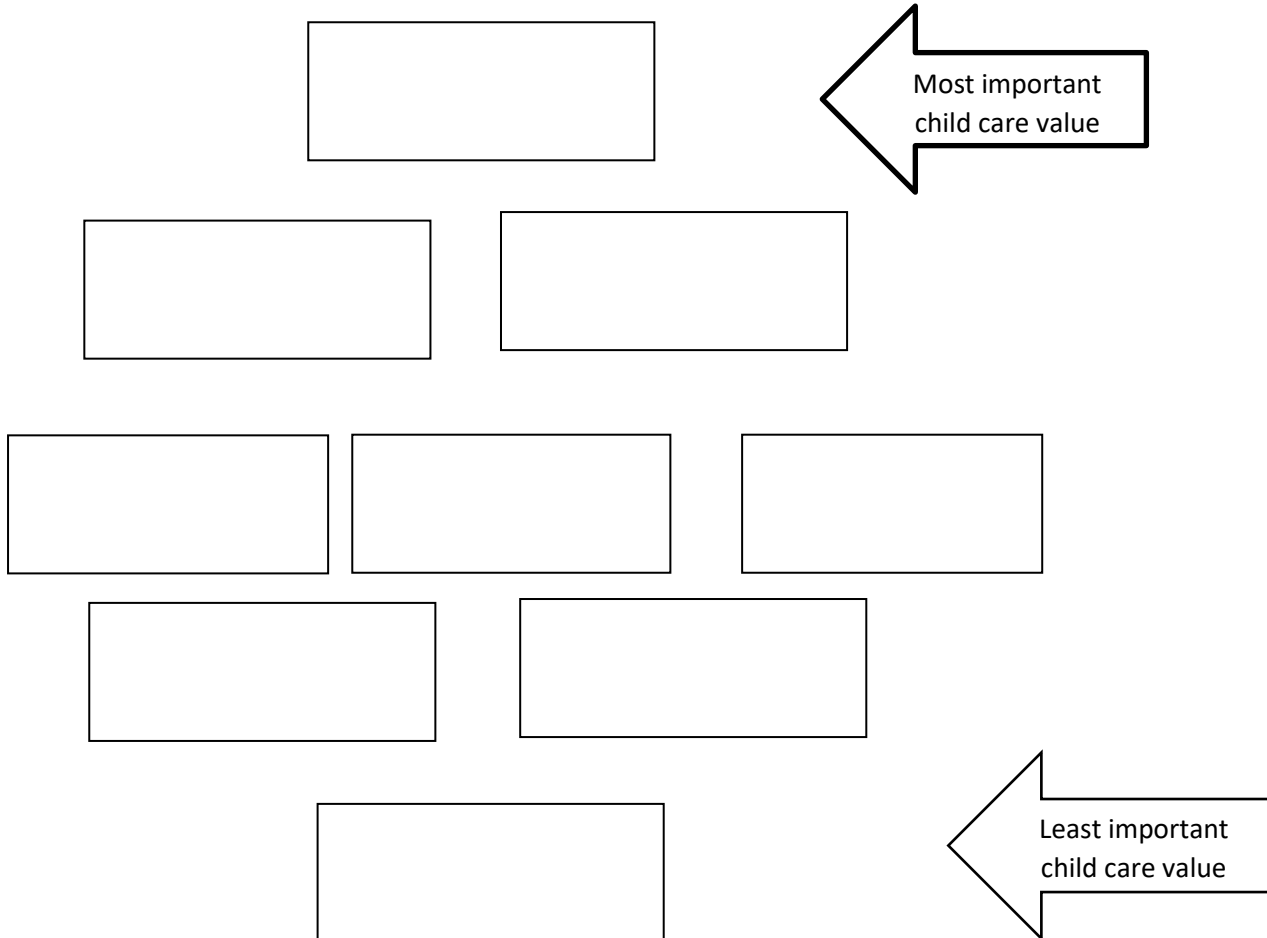
Promoting equality and diversity	
Promoting individual rights and beliefs	
Maintaining confidentiality	

2. Child care services have a different set of values. These also aim to support individuals, in this case children and their parents/carers. You need to research and explain the different values.

Making the welfare of the child paramount	
Keeping children safe and maintain a healthy environment	
Working in partnership with parents/guardians	

Encouraging children's learning and development	
Valuing diversity	
Ensuring equality of opportunity	
Anti-discriminatory practice	
Maintaining confidentiality	
Working with other professional's.	

3. Once you have done this complete the diamond nine.



In health and social care support networks are also very important. These are services which make sure that equality, diversity and rights are being promoted in health and social care settings.

4. Research task on support networks available to promote equality, diversity and rights. Use the uploaded sheet. Research the different networks and complete the table. Try to find two more networks from your area that people can use.

In health and social care it is also important that practitioners are aware of the legislations that protect the rights of them and also the individuals they are providing care to. These laws provide a legal framework for care and provide individuals with the right to access and to receive care and support.

5. Research the following legislation (laws) and give a summary of each.

The Care Act 2014	
The Health and Social Care Act 2012	
The Mental Capacity Act 2005	
The Children Act 2004	
The Equality Act 2010	
The Data Protection Act 1998	

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Recommendations to watch/read

- <https://www.youtube.com/channel/UCQiPpJE6pj9YFehKqLB3p1A>
- <https://www.bbc.co.uk/news/health-48388430>
- <https://www.bbc.co.uk/programmes/m00059qb>
- <https://www.bbc.co.uk/programmes/m0005jpf>
- <https://www.bbc.co.uk/programmes/m000gghb>
- <https://www.bbc.co.uk/programmes/m000dv1b>
- <https://www.bbc.co.uk/news/health>